

Duty to inform customers according to GDPR Article 13 and Article 14

The protection of your data and the transparency of its processing are very important to us. Therefore, we hereby comply with our obligation to provide information about the circumstances of processing in accordance with Article 13 and Article 14 of the General Data Protection Regulation (GDPR).

The following rights result from the the processing of your personal data:

- a. Right to information (see Article 15 GDPR)
- b. Right to rectification (see Article 16 GDPR)
- c. Right to erasure (see Article 17 GDPR)
- d. Right to restriction of data (see Article 18 GDPR)
- e. Right to object (see Article 21 GDPR)
- f. Right to data portability (see Article 20 GDPR)

Right of withdrawal: If the processing is based on GDPR Article 6 (1)(a) or GPDR Article 9 (2)(a), you have the right to withdraw your consent at any time. Previously processed data remain unaffected by the revocation.

Contact details of the data protection officer: Datenbeschützerin Regina Stoiber GmbH, Unterer Sand 9, 94209 Regen, Germany. Phone +49 99 21 90 6 27 20, E-mail: mds.dsb@datenbeschuetzerin.de

You have the right to lodge a complaint with a supervisory authority if you believe that your personal data is being processed unlawfully.

Bayerisches Landesamt für Datenschutzaufsicht (BayLDA)
Promenade 18
91522 Ansbach
phone: +49 (0) 981 180093-0
fax: +49 (0) 981 180093-800
E-mail: poststelle@lda.bayern.de

The data controller is:

MDS Maschinen- und Werkzeugbau GmbH & Co. KG
Ditthornstraße 22
D-93055 Regensburg
Germany

phone: +49 (0) 941 6042-210
fax: +49 (0) 941 6042-162
E-mail: info@mds-r.de

Managing partners:
Dieter Schmidt
Heiko Schmidt

The controller is the natural or legal person who alone or jointly with others determines the purposes and means of the processing of personal data (e.g. names, e-mail addresses, etc.).

Data transfer to third countries (countries outside the European Economic Area - EEA) only takes place if this is necessary for the execution of the service contract or if you have given us your consent or if this is otherwise legally permissible. In this case, we take measures to ensure the protection of your data, for example through contractual regulations. We only transfer data to recipients who ensure the protection of your data in accordance with the provisions of the GDPR for transfers to third countries (Article 44 to 49 GDPR).

1 Data processing within the scope of order processing

1.1 Order entry and processing

To process your order or inquiry, we collect personal data from contact persons (name, address, e-mail address, telephone number, cell phone number) as part of the process. Your data is entered into our central ERP system and stored there.

For the written activity scheduling of our projects, we have a weekly planning, which may also contain personal data in the form of customer master data and project information.

The processing is based on a contract or pre-contractual measure according to GDPR Art. 6 (1)(b).

Forwarding takes place internally to the necessary departments and, if required, to external bodies (e.g. legal counsel) / which are subject to confidentiality requirements (e.g.: shipping service providers/business partners/subcontractors) in order to be able to process the order further. We have commissioned an external service provider for the technical support of our ERP system: COSMO CONSULT AG, Schöneberger Straße 15, 10963 Berlin, Germany. An order processing agreement has been concluded with the service provider.

The data will be stored within the scope of the statutory retention obligations. If no contractual relationship is established, your data will be deleted after one year without active contact.

1.2 Order and shipping

For ordering and shipping, personal data is collected in order to be able to assign the goods to the customers. When ordering directly through us, you will receive a delivery note created by us. For the processing of the shipment, your data (name, address) will be transmitted to the shipping service provider.

The processing is based on a contract or pre-contractual measure according to GDPR Art. 6 (1)(b).

The data is passed on to internal departments and to the shipping service provider. The data will be stored within the scope of the statutory retention obligations.

1.3 Contract management

To organize contracts, contracts are scanned and stored electronically in our management system. These are all contracts from customers, business partners, service providers, affiliates and others as appropriate. The contracts may contain personal data in the form of contact information and personal data for the execution of the contract.

The processing of the data is based on the fulfillment of a contract according to GDPR Art. 6 (1)(b), which allows the processing of data for the fulfillment of a contract or pre-contractual measures.

The data will be stored in accordance with the statutory retention obligation.

1.4 Communication

In order to contact you, we may write you an e-mail with further information to process your inquiry, your order or in the context of our general business relationship. For this purpose, your e-mail address, the e-mail content and the history of the communication are recorded.

Furthermore, we can also call you by phone using the phone or mobile number we have on file.

The processing of data is based on the fulfillment of a contract according to GDPR Art. (1)(b), which allows the processing of data for the fulfillment of a contract or pre-contractual measures (customer relationship, contracts with business partners).

Data is only passed on if this has been agreed with you or is necessary for the current business transaction. We have contracted external service providers for technical support: GFC NetCare & Telecom GmbH Stettiner Str. 3 93073 Neutraubling, Germany. An order processing agreement has been concluded with the service provider.

Your data will be stored by us on our systems within the scope of the statutory retention obligation.

2 Data processing in IT systems

2.1 Contact and address management

To manage all contact information of business partners and customers, we store the contacts in our ERP-System, in which name, contact person (if any), address, phone number, mobile number and E-mail address are stored.

The data collection is based on a legitimate interest according to GDPR Article 6 (1)(f) to manage contact information of employees and business partners in an organized manner.

Only our employees have access to this ERP system. The external service provider COSMO CONSULT AG, Schöneberger Straße 15, 10963 Berlin, Germany, has been commissioned to support the ERP system. An order processing agreement has been concluded with the service provider.

We have commissioned external service providers for the technical support of our IT systems: GFC NetCare & Telecom GmbH Stettiner Str. 3 93073 Neutraubling, Germany and MediaCircle GmbH, Weißenburgstr. 3, 93055 Regensburg, Germany. An order processing agreement has been concluded with the service providers.

Your contact data will be stored in our system for the duration of the business relationship.

2.2 Audio and video conferences

2.2.1 Data processing

Among other tools, we use online conferencing tools in order to communicate with our customers. The tools we use are listed below in detail. If you communicate with us via video or audio conference via the internet, your personal data will be collected and processed by us and the provider of the respective conference tool.

The conference tools thereby collect all data that you provide/enter to use the tools (E-Mail address and/or your telephone number). Furthermore, the conference tools process the duration of the conference, start and end (time) of participation in the conference, number of participants and other "context information" related to the communication process (metadata).

Furthermore, the provider of the tool processes all technical data required to handle online communication. This includes in particular IP addresses, MAC addresses, device IDs, device type, operating system type and version, client version, camera type, microphone or speaker, and the type of connection.

If content is exchanged, uploaded or otherwise made available within the tool, this is also stored on the servers of the tool providers. Such content includes especially cloud recordings, chat/ instant messages, voicemails, uploaded photos and videos, files, whiteboards, and other information shared while using the service.

Please note that we do not have full control over the data processing operations of the tools used. Our options are significantly based on the company policy of the respective provider. For further information on data processing by the conference tools, please refer to the privacy statements of the respective tools being used. They are listed below this text.

2.2.2 Purpose and legal basis

The conference tools are used in order to communicate with prospective or existing contractual partners or to offer certain services to our customers (GDPR Article 6 (1) (b)). Furthermore, the use of the tools serves the general simplification and acceleration of communication with us or our company (legitimate interest within the meaning of GDPR Article 6 (1)(f)). Insofar as consent has been requested, the tools in question are used on the basis of this consent; consent can be revoked at any time with effect for the future.

2.2.3 Duration of storage

The data collected directly by us via the video and conference tools is deleted from our systems as soon as you request us to delete it, revoke your consent to store it, or as soon as the purpose for storing the data no longer applies. Stored cookies remain on your terminal device until you delete them. Mandatory legal retention periods remain unaffected.

We have no influence on the storage period of your data, which is stored by the operators of the conference tools for their own purposes. For details, please contact the operators of the conference tools directly.

2.3 Conference tools in use

We apply the following conference tools:

2.3.1 TeamViewer

We use TeamViewer. The provider is TeamViewer Germany GmbH, Jahnstr. 30, 73037 Göppingen, Germany. For details on data processing, please refer to the privacy policy of TeamViewer: <https://www.teamviewer.com/de/datenschutzerklaerung/>.

2.3.2 Order processing

We have concluded a contract on order processing (AVV) with the above-mentioned provider. This is a contract required by data protection law, which ensures that the provider only processes the personal data of our website visitors in accordance with our instructions and in compliance with the GDPR.

2.3.3 Microsoft Teams

We use Microsoft Teams. Provider is Microsoft Corporation, One Microsoft Way, Redmond, WA 98052-6399, USA. For details on data processing, please refer to the privacy policy of Microsoft Teams: <https://privacy.microsoft.com/de-de/privacystatement>.

2.3.4 Order processing

We have concluded a contract on order processing (AVV) with the above-mentioned provider. This is a contract required by data protection law, which ensures that the provider only processes the personal data of our website visitors in accordance with our instructions and in compliance with the GDPR.

2.3.5 Webex

We use Webex. Provider of this service is Webex Communications Deutschland GmbH, Hansaallee 249 c/o Cisco Systems GmbH, 40549 Düsseldorf, Germany.

It cannot be excluded that data processed with WebEx is transferred to third countries (e.g. to the USA). Webex has Binding Corporate Rules (BCR) that have been approved by Dutch, Polish, Spanish and other relevant European data protection regulators. These are binding corporate rules that legitimize corporate data transfers to third countries outside the EU and EEA. Details can be found here: https://www.cisco.com/c/de_de/about/trust-center/data-protection-and-privacy-

policy.html und https://konferenzen.telekom.de/fileadmin/Redaktion/conference/cisco-webex/Webex_Compliance_Deutsch_V1.0.pdf.

For details on data processing, please refer to the privacy policy of Webex: https://www.cisco.com/c/de_de/about/legal/privacy-full.html.

2.3.6 Order processing

We have concluded a contract on order processing (AVV) with the above-mentioned provider. This is a contract required by data protection law, which ensures that the provider only processes the personal data of our website visitors in accordance with our instructions and in compliance with the GDPR.

2.4 Video conference recording

It is possible to record the online meeting. The purpose of this is to make the online meeting available to you afterwards and to view the content from the meeting for follow-up purposes. We require your consent for the recording. You can decide at the beginning of the meeting whether the recording may take place or not. Your consent will be stored in video format. In the recording, your name, the content of the conversation and the shared screen content will be processed and stored.

The processing of the data is based on voluntary consent according to GDPR Art. 6 (1)(a). The data subject may revoke the consent at any time by sending an informal message. Processing already carried out remains unaffected by the revocation.

The contents of the video remain internal.

The recordings are stored until you revoke them.

2.5 Guest WLAN

We offer our guests the possibility of internet access. For this you will receive access to our guest WLAN. You can get access by asking the managing director or a responsible employee.

Your name and the log data will be stored in our system.

The use of the WLAN is based on a voluntary consent according to GDPR Art. 6 (1)(a). You can informally revoke your consent at any time. However, this will result in you no longer being able to use the Internet access.

Data will only be passed on if this has been agreed with you or is necessary for the current incident.

The external service provider GFC NetCare & Telecom GmbH, Stettiner Str. 3, 93073 Neutraubling, Germany, has been commissioned to provide technical support. An order processing contract has been concluded with the service provider.

The log data is stored for three months and then deleted from the system.

2.6 Ticket system

To ensure customer support and to prioritize and document requests, we use the ticket tool freshdesk. The provider is Freshworks GmbH, Neue Grünstraße 17, 10179 Berlin, Germany, with whom we have concluded an order processing agreement.

When you submit a ticket, we collect from the inquirer: Name, first name, e-mail address, telephone number, facts of the case, details of machines, documents sent (Excel files, photos, etc.). Depending on the type of error, personal data may also be contained in the error description itself. For each contact, it is possible to display which tickets were sent to the system with which subject.

The processing of the data is based on a business purpose according to GDPR Art. 6 (1)(f). The controller has a legitimate interest to provide customer support and to optimize it.

The employees have access to the data for processing and answering. An order processing contract has been concluded with the provider of the ticket system.

The data is stored within the framework of cooperation.

2.7 Use of Moodle for training

We provide "Moodle" to our customers for the provision of training. Within the platform, e-learnings of certain MDS products as well as documentations and operating instructions are provided.

The account is created manually by MDS with name, surname, company affiliation, e-mail address. After creating the user account, you will receive a confirmation E-mail. Only when you confirm this link, you can access the platform.

In order for you to log on to the platform, username, password (encrypted), IP address and the log files are stored.

The data processing is based on a contract according to GDPR Art. 6 (1)(b). Furthermore, the processing is based on a legitimate interest according to GDPR Art. 6 (1)(f). The controller has a legitimate interest in providing its customers with a knowledge database and up-to-date documents on the products.

The data is stored on the server of Mittwald CM Service GmbH und Co.KG, Königsberger Straße 4-6, 32339 Espelkamp. An order processing contract has been concluded with Mittwald. Further information about the web hoster can be found at: <https://www.mittwald.de/datenschutz>.

The user account will be deleted 12 months after the last login.

3 Sales & marketing

3.1 Newsletter and mail advertising

We regularly send our customers newsletters and brochures with product information and new service offers. For the dispatch, we use your address or e-mail address which we have stored with us and which we received at the beginning of our business relationship. The newsletter is sent via a newsletter service provider (see below).

Your data is processed by us on the basis of a legitimate interest pursuant to GDPR Art. 6 (1)(f). The responsible party has a legitimate interest in communicating new technologies, process applications, product innovations or service offers to its customers. Sending e-mails or advertising is permitted to our existing customers.

If you do not wish to receive advertising, you can object to the further use of your data for advertising purposes at any time by sending us a message (e-mail, post). The data you provide for the purpose of receiving the newsletter will be stored by us or the newsletter service provider until you unsubscribe from the newsletter and will be deleted from the newsletter distribution list after you unsubscribe from the newsletter. Data that has been stored by us for other purposes remains unaffected by this.

After you have unsubscribed from the newsletter distribution list, your e-mail address may be stored by us or the newsletter service provider in a blacklist to prevent future mailings. The data from the blacklist will only be used for this purpose and will not be merged with other data. This serves both your interest and our interest in complying with legal requirements when sending newsletters

(legitimate interest within the meaning of GDPR Art. 6 (1)(f). The storage in the blacklist is not limited in time. You can object to the storage if your interests outweigh our legitimate interest.

3.1.1 CleverReach

This website uses CleverReach to send newsletters. The provider is CleverReach GmbH & Co. KG, Schaffjückenweg 2, 26180 Rastede, Germany (hereinafter: "CleverReach"). CleverReach is a service with which the newsletter dispatch can be organized and analyzed. The data you enter for the purpose of receiving newsletters (e.g. e-mail address) is stored on CleverReach's servers in Germany or Ireland.

Our newsletters sent with CleverReach allow us to analyze the behavior of newsletter recipients. Among other things, we can analyze how many recipients have opened the newsletter message and how often which link in the newsletter was clicked. With the help of so-called conversion tracking, it can also be analyzed whether a predefined action (e.g. purchase of a product on this website) has taken place after clicking on the link in the newsletter. For more information on data analysis by CleverReach newsletters, please see <https://www.cleverreach.com/de/funktionen/reporting-und-tracking/>.

The data processing is based on your consent (GDPR Art. 6 (1)(a)). You can revoke this consent at any time by unsubscribing from the newsletter. The legality of the data processing operations already carried out remains unaffected by the revocation.

If you do not wish any analysis by CleverReach, you must unsubscribe from the newsletter. For this purpose, we provide a corresponding link in each newsletter message.

The data you provide for the purpose of receiving the newsletter will be stored by us or the newsletter service provider until you unsubscribe from the newsletter. It will be deleted from the newsletter distribution list after you unsubscribe from the newsletter. Data that has been stored by us for other purposes remains unaffected by this.

For more details, please refer to CleverReach's privacy policy at: <https://www.cleverreach.com/de/datenschutz/>.

3.1.2 Order processing

We have concluded an order processing agreement (AVV) with the above-mentioned provider. This is a contract required by data protection law, which ensures that this provider only processes the personal data of our website visitors in accordance with our instructions and in compliance with the GDPR.

3.1.3 Mail advertising

We use your address in compliance with all legal provisions for sending postal advertising.

The legal basis for this is our legitimate interest in direct advertising according to GDPR Art. 6 (1)(f) in conjunction with recital 47.

Your address will remain with us until the purpose for data processing ceases to apply. If you assert a legitimate request for deletion or revoke your consent to postal advertising, your data will be deleted unless we have other legally permissible reasons for storing your personal data (e.g., retention periods under tax or commercial law); in the latter case, the data will be deleted after these reasons no longer apply.

3.1.4 Order processing

We have concluded a contract on order processing (AVV) with the provider used. This is a contract required by data protection law, which ensures that the provider only processes the personal data of our website visitors in accordance with our instructions and in compliance with the GDPR.

4 Financial accounting

4.1 Credit checks

In the case of orders for which we make advance payments, we may carry out a credit check (scoring). For this purpose, we transmit the data you enter (e.g. name, address, age or bank details) to a credit agency or use data from your payment history and any current open orders.

Based on this data, the probability of a payment default is determined. In the event of an excessive risk of non-payment, we may refuse the payment method in question.

The credit check is carried out on the basis of the fulfillment of the contract (GDPR Art. 6 (1)(b)) as well as to avoid payment defaults (legitimate interest according to GDPR Art. 6 (1)(f)). If consent has been obtained, the credit check is carried out on the basis of this consent (GDPR Art. 6 (f)(a)). Consent can be revoked at any time.

4.2 Financial accounting

We have mapped a process in our company in our IT systems to handle financial accounting. It may be that personal data of contact persons or on invoice information is processed as part of the process (name, address, e-mail address, telephone number, cell phone number).

The processing is based on a legal requirement according to GDPR Art. 6 (1)(c). The processing is necessary for compliance with a legal obligation to which the controller is subject (principles of proper accounting).

A forwarding takes place to our responsible tax advisor.

The data will be stored within the scope of the statutory retention obligations.

4.3 Dunning

In case of outstanding debts, these will be dunned and, in case of non-payment, transferred to service providers (lawyer, collection agency). For this purpose name, address and the amount of the outstanding debt are required.

The processing is based on a contract or pre-contractual measure according to GDPR Art. 6 (1)(b).

A forwarding takes place to the service provider (lawyer, collection agency, etc.).

The data will be stored within the scope of the statutory retention obligations.

5 Facility management

5.1 Switchboard, visitor management

Incoming mail is distributed to the respective departments and persons. Personal letters are delivered unopened. Central calls are accepted and forwarded. Visitors are received and recorded in a visitor list in order to have an overview of which external persons are on the premises..

For this purpose, we collect the following data from you: Name of employee, business partner name, attendance times of the visitor, signature of the visitor.

The data collection is based on a legitimate interest according to GDPR Art. 6 (1)(f) in order to only allow authorized persons onto the company premises.

Data will only be passed on if this has been agreed with you or is necessary for the current business transaction.

Your data will be stored by us on our systems within the scope of the statutory retention obligation.

6 Other

6.1 Paper- file disposal / data carrier disposal

The destruction of paper documents and data carriers containing personal data that are no longer required is carried out. This complies with the deletion deadlines after the retention period.

All data from the customer relationship may be found on the documents and paper carriers.

The processing of the data is based on a legal requirement according to GDPR Art. 6 (1)(c). The processing is necessary for compliance with a legal obligation to which the controller is subject.

The data is forwarded to the certified disposal company Zellner Recycling GmbH, Ditthornstraße 24, 93055 Regensburg, Germany, which is commissioned by the responsible party with the destruction and disposal. An order processing contract has been concluded with the disposer.

6.2 Data privacy management

You can contact the external data protection officer at any time by e-mail at mds.dsb@datenbeschuetzerin.de oder by telephone at +49 (0)9921 9062 720.

In doing so, your name, reason for the request, facts of the case, any data of the person concerned stored in the system will be collected and stored.

The processing of the data is based on the fulfillment of a contract according to GDPR Art. 6 (1)(b), which allows the processing of data for the fulfillment of a contract or pre-contractual measure (service contract, employment contract).

Information will only be passed on with your consent.

Your personal data will be stored for as long as required for the purpose. Statutory retention obligations remain unaffected.

7 Application

7.1 Handling of applicant data

We offer you the opportunity to apply to us (e.g. by e-mail, by post or via the online application form). In the following, we inform you about the scope, purpose and use of your personal data collected during the application process. We assure you that the collection, processing and use of your data will be carried out in accordance with applicable data protection law and all other statutory provisions and that your data will be treated in strict confidence.

7.2 Scope and purpose of data collection

If you send us an application, we will process your associated personal data (e.g. contact and communication data, application documents, notes taken during interviews, etc.) insofar as this is necessary to decide on the establishment of an employment relationship. The legal basis for this is Section 26 BDSG under German law (initiation of an employment relationship), GDPR Article 6 (1)(b) (general contract initiation) and - if you have given your consent - GDPR Article 6 (1)(a). The consent can be revoked at any time. Your personal data will only be passed on within our company to persons who are involved in processing your application.

If the application is successful, the data submitted by you will be stored in our data processing systems on the basis of Section 26 BDSG and GDPR Art. 6 (1)(b) for the purpose of implementing the employment relationship.

7.3 Data retention period

If we are unable to make you a job offer, if you reject a job offer, or if you withdraw your application, we reserve the right to retain the data you have provided on the basis of our legitimate interests (GDPR Art. 6 (1)(f) for up to 6 months from the end of the application process (rejection or withdrawal of the application). Subsequently, the data will be deleted and the physical application documents destroyed. This storage serves in particular as evidence in the event of a legal dispute. If it is evident that the data will be required after the 6-month period has expired (e.g. due to an impending or pending legal dispute), the data will not be deleted until the purpose for continued storage no longer applies.

Longer storage can also take place if you have given a corresponding consent (GDPR Art. 6 (1)(a) or if legal storage obligations oppose the deletion.

8 Our social media presence

8.1 Data processing through social networks

We maintain publicly accessible profiles on social networks. The social networks used by us in detail can be found below. Social networks such as Facebook, Twitter, etc. can generally analyze your user behavior extensively when you visit their website or a website with integrated social media content (e.g. like buttons or advertising banners). Visiting our social media presences triggers numerous processing operations relevant to data protection. In detail:

If you are logged into your social media account and visit our social media presence, the operator of the social media portal can assign this visit to your user account. However, your personal data may also be collected under certain circumstances if you are not logged in or do not have an account with the respective social media portal. In this case, this data collection takes place, for example, via cookies that are stored on your end device or by recording your IP address.

With the help of the data collected in this way, the operators of the social media portals can create user profiles in which your preferences and interests are stored. That way, interest-based advertising can be displayed to you inside and outside the respective social media presence. If you have an account with the respective social network, the interest-based advertising can be displayed on all devices on which you are or were logged in.

Please also note that we cannot track all processing operations on the social media portals. Depending on the provider, further processing operations may therefore be carried out by the operators of the social media portals. For details, please refer to the terms of use and data protection provisions of the respective social media portals.

8.2 Legal basis

Our social media presence is intended to ensure the most comprehensive presence possible on the Internet. This is a legitimate interest within the meaning of GDPR Art. 6 (1)(f). The analysis processes initiated by the social networks may be based on different legal bases, which are to be specified by the operators of the social networks (e.g. consent within the meaning of GDPR Art. 6 (1)(a)).

8.3 Responsible person and assertion of rights

If you visit one of our social media sites (e.g. Facebook), we are jointly responsible with the operator of the social media platform for the data processing operations triggered during this visit. In principle, you can assert your rights (information, correction, deletion, restriction of processing, data portability and complaint) both vis-à-vis us and vis-à-vis the operator of the respective social media portal (e.g. vis-à-vis Facebook).

Please note that despite the joint responsibility with the social media portal operators, we do not have full influence on the data processing operations of the social media portals. Our options are largely determined by the corporate policy of the respective provider.

8.4 Storage duration

The data collected directly by us via the social media presence will be deleted from our systems as soon as you request us to delete it, revoke your consent to store it, or the purpose for storing the data no longer applies. Stored cookies remain on your terminal device until you delete them. Mandatory legal provisions - in particular retention periods - remain unaffected. We have no influence on the storage period of your data, which is stored by the operators of social networks for their own purposes. For details, please contact the operators of the social networks directly (e.g. in their privacy policy, see below).

8.5 Social networks in detail

8.5.1 XING

We have a profile on XING. The provider is New Work SE, Dammtorstraße 30, 20354 Hamburg, Germany. For details on how they handle your personal data, please refer to the privacy policy of XING: <https://privacy.xing.com/de/datenschutzerklaerung>.

8.5.2 LinkedIn

We have a profile on LinkedIn. The provider is LinkedIn Ireland Unlimited Company, Wilton Plaza, Wilton Place, Dublin 2, Ireland. LinkedIn uses advertising cookies.

If you would like to disable LinkedIn advertising cookies, please use the following link: <https://www.linkedin.com/psettings/guest-controls/retargeting-opt-out>.

Data transfer to the USA is based on the standard contractual clauses of the EU Commission. Details can be found here: <https://www.linkedin.com/legal/lldpa> and <https://www.linkedin.com/legal/ll/eu-sccs>. For details on their handling of your personal data, please refer to LinkedIn's privacy policy: <https://www.linkedin.com/legal/privacy-policy>.

8.5.3 YouTube

We have a profile on YouTube. The provider is Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland. For details on how they handle your personal data, please refer to YouTube's privacy policy: <https://policies.google.com/privacy?hl=de>.

8.5.4 Kununu

Our employees can rate us as an employer on Kununu. The provider for this is kununu GmbH, Neutorgasse 4-8, Top 3.02, 1010 Wien, Austria.

Kununu is used in the interest of a simple and convenient presentation of our ratings. This constitutes a legitimate interest within the meaning of GDPR Art. 6 (1)(f).

You can find more information on data protection at Kununu at <https://privacy.xing.com/de/datenschutzerklaerung>

8.5.5 Facebook

We have a profile on Facebook. Provider of this service is Facebook Ireland Limited, 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland. According to Facebook, the collected data is also transferred to the USA and other third countries.

We have entered into a joint processing agreement (Controller Addendum) with Facebook. This agreement specifies which data processing operations we or Facebook are responsible for when you visit our Facebook page. You can view this agreement at the following link: https://www.facebook.com/legal/terms/page_controller_addendum.

You can adjust your advertising settings independently in your user account. To do so, click on the following link and log in: <https://www.facebook.com/settings?tab=ads>.

Data transfer to the USA is based on the standard contractual clauses of the EU Commission. Details can be found here: https://www.facebook.com/legal/EU_data_transfer_addendum and <https://de-de.facebook.com/help/566994660333381>.

For details, please refer to Facebook's privacy policy: <https://www.facebook.com/about/privacy/>.